

Two Year Calendar of Religious Holidays Beginning 2023



The holidays of some of the more common religions in the United States are listed here. There may be other religions not included that have their own observances. The law requires covered employers to reasonably accommodate the sincerely held religious beliefs or practices of employees, unless doing so would cause undue hardship for the employer.

Holiday	Religion	2023	2024
New Year's Day / Gantan-sai	Christian / Shinto	January 1	January 1
Orthodox Christmas	Orthodox Christian	January 7	January 7
Lohri/Maghi	Sikh	January 13	January 13
Orthodox New Year	Orthodox Christian	January 14	January 14
Guru Gobind Singh Jayanti	Sikh	January 5	January 17
Chinese New Year	Buddhist	January 22	February 10
Ash Wednesday	Christian	February 22	February 14
Purim (begins at sundown)	Judaism	March 6 - 7	March 23 - 24
Magha Puja	Buddhist	March 6	February 24
Great Lent	Orthodox Christian	February 28	March 18
Naw Ruz	Baha'i	March 21	March 20
Passover (begins at sundown)	Judaism	April 5 - 13	April 22 - 30
Palm Sunday	Christian	April 2	March 24
Hola Mohalla	Sikh	March 8 - 10	March 25 - 27
Good Friday	Christian	April 7	March 29
Holy Friday	Orthodox Christian	April 14	May 3
Easter Sunday	Christian	April 9	March 31
Buddha Day - Visakha Puja	Buddhist	May 5	May 23
Ramadan (begins at sundown)	Islam	March 23 - April 22	March 11 - April 10
Baisakhi/Vaisakhi	Sikh	April 14	April 13
Ridvan	Baha'i	April 20 - May 2	April 21 - 29
Easter / Pascha	Orthodox Christian	April 16	May 5
Ascension	Orthodox Christian	May 25	June 13

Holiday	Religion	2023	2024
Shavuot	Judaism	May 25 – 27	June 11 – 13
Pentecost	Christian	May 28	May 19
Declaration of the Bab	Baha'i	May 23	May 23
Ascension of Baha'u'llah	Baha'i	May 29	May 29
Eid al-Adha (begins at sundown)	Islam	June 28 – 29	June 16 – 17
Asalha Puja Day – Dharma Day	Buddhist	July 3	July 21
Muharram (begins at sundown)	Islam	July 19 – August 17	July 6 – August 5
Ashura (10th Day of Muharram)	Islam	July 28	July 16
Krishna Janmashtami	Hindu	September 6	August 26
Rosh Hashanah (begins at sundown)	Judaism	September 15–17	October 2 – 4
Yom Kippur (begins at sundown)	Judaism	September 24- 25	October 11 – 12
Sukkot (begins at sundown)	Judaism	September 29 – October 1	October 16 – 18
Shemini Atzeret (begins at sundown)	Judaism	October 6 – 8	October 23 – 25
Simchat Torah	Judaism	October 6 – 8	October 23 - 24
Mawlid al-Nabi (begins at sundown)	Islam	September 26- 27	September 14 – 15
Diwali – Deepavali	Hindu/Sikh	November 12	November 1
Guru Nanak Jayanti	Sikh	November 27	November 15
First Sunday of Advent	Christian	December 3	December 1
Hanukkah (begins at sundown)	Judaism	December 7–15	December 25 – January 2
Christmas Day / Feast of Nativity	Christian / Orthodox Christian	December 25	December 25
Kwanzaa	African-American	December 26 - January 1	December 26 – January 1
Guru Gobind Singh Jayanti	Sikh	January 5	January 17
New Year's Eve	Christian	December 31	December 31




Reasonable accommodations for religious beliefs and practices may require employers to make adjustments to the workplace to allow an employee to practice his or her religion. Some common examples include: flex scheduling, job reassignments, or shift swaps.

Have questions on modifications to workplace policies and practices related to religious accommodations? MRA's [HR Hotline](#) can help you!

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 866-HR-Hotline | 866.474.6854

 InfoNow@mranet.org

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